

## Job Specification

### Arboricultural Consultant

**Location**

Gateshead (Hybrid working – minimum 40% in office; site visits required)

**Job Type**

Full-time, Permanent. (flexible working available)

**Salary**

Competitive, based on your skills and experience

**Benefits**

Click [here](#) to see some of our great employee benefits

## About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners, dedicated to shaping sustainable, successful places in both urban and rural settings.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment. We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GeoSpatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts. We also sit on framework panels for Homes England, the Royal Parks, Anglian Water, United Utilities, the Land Trust, and National Churches Trust Framework.

With over 150 staff dedicated to providing a high-quality and personal service across our five offices, we are ideally placed to support projects nationwide.

Our workplace is a friendly and caring environment. We are professional but not corporate; guided by our values, we are Honest, Supportive, Passionate, Forward-looking and Enterprising.

For more information on the type of work we do, visit: [www.tep.uk.com/projects](http://www.tep.uk.com/projects)

## To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com) and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [X X](#) [f Facebook](#) [Instagram](#)

## Your Role

As part of our talented 12-strong arboricultural team, you'll work alongside colleagues in Warrington and Market Harborough, gaining exposure to a wide range of private sector projects. Your responsibilities will include

- Carrying out BS 5837 surveys and risk assessments.
- Procuring and managing tree works to mitigate risk.
- Producing high-quality written and CAD reports for projects that shape the UK's housing, transport, and energy infrastructure.
- Working on veteran tree care, historic landscapes, and tree population management.
- Building new client relationships and exploring innovative service opportunities.
- Helping to enhance arboricultural standards and promote best practice across all our projects.

Whilst our office is in Gateshead, we're flexible about working arrangements and encourage travel to other TEP offices for projects, training, and social events.

## What we're looking for

- Proven experience applying BS 5837 and conducting tree risk assessments.
- A positive, pro-active approach to project leadership.
- Someone who enjoys collaborating with a diverse range of professionals and building lasting client relationships.
- Confidence in delivering clear, well-written reports.
- Thrives in a dynamic environment and is eager to promote and develop new services.

## Who You'll Be Working For

At TEP, we're proud to deliver a wide range of services to public, private, and charity sector clients. Our work includes everything from domestic tree inspections and tree hazard evaluations to large-scale infrastructure projects and expert witness work.

We're also framework consultants for leading organisations like Homes England, The Royal Parks, Anglian Water, United Utilities and National Churches Trust.

Over the past year, we've delivered major projects for clients such as the Land Trust, Natural England, Forestry Commission, Crystal Palace Park, and English Heritage. We're also developing strategic tree management plans for local and metropolitan councils, and historic estates.

### Attributes

- ❖ Self-motivated, able to manage a busy and varied workload.
- ❖ Able to work independently and work collaboratively with other professionals.
- ❖ Excellent attention to detail, honesty, uphold high standards, demonstrate good judgement and delivery of work on time and within budget.
- ❖ Hold a full driving licence and have access to a vehicle.

### Qualifications

- ❖ Applicants should have Level 5 qualifications (eg HND, FdSc) or above in arboriculture or a related discipline and be Chartered or eligible for Chartership with the ICF.
- ❖ LANTRA Professional Tree Inspector accreditation is desirable but not essential.

### Knowledge & Experience

- ❖ A minimum of 3 years in the arboricultural sector.
- ❖ Demonstrable experience of tree inspection and management
- ❖ Have a working familiarity with BS 5837:2012 and demonstrate a range of associated reporting.
- ❖ Can demonstrate experience of project management skills and experience of providing consistent, professional advice with an ability to communicate effectively and work collaboratively with colleagues, clients, planners and consulting with regulators.
- ❖ Experience in winning work with new clients or in new markets, is desirable but not essential.
- ❖ Team management and/or mentoring experience is desirable but not essential.
- ❖ Competent to undertake CAVAT assessment. Experience of other valuation systems is desirable.
- ❖ Have used a range of Computerised Tree Management Software.