

# Job Specification

## Tree Surveyor

### Location

Market Harborough or Home Working (Midlands)

### Contract

Full-time, Permanent. Part time may be considered

### Salary

Competitive, based on your skills and experience

### Key Benefits

Working as part of a supportive team  
Excellent pension scheme  
Hybrid/flexible working  
Training budget  
Professional subscriptions

### Closing Date

Thursday 14th November 2024

## About Us

The Environment Partnership (TEP) Ltd is a multidisciplinary environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our core services are Arboriculture, Ecology, Planning, Environmental Assessment, Heritage, Landscape Design, Landscape Management and GIS. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 160 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. TEP is passionate about creating quality places for the benefit of people, nature and business.

Our workplace is a friendly and caring environment. We are professional but not corporate, guided by our values of being Honest, Supportive, Passionate, Forward-looking and Enterprising

All of TEPs arboriculturists are members of the Institute of Chartered Foresters demonstrating our commitment to high professional standards and delivery of the best outcomes for trees and woodland. We were the proud winners of the Pro Landscaper 'Arboriculture Company 2024' award earlier this year, celebrating the achievements of a collaborative team dedicated to best practice and sustainability.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through the ICF membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.



## To Apply

Please send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note, we will always acknowledge each application.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact Recruitment and we will arrange for a member of our arboriculture team to give you a call.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [Twitter](#) [Facebook](#)

For more information on the type of work we do, visit: [www.tep.uk.com/projects](http://www.tep.uk.com/projects)

## The Opportunity

### Who are we looking for?

We are looking for a motivated arboriculturist to help deliver our existing work in the Midlands and contribute to our ambition for growth in the region. You will be part of a collaborative team who seek to improve the standard of tree care and promotion through our work and activity.

The opportunity would suit someone with existing tree inspection and surveying experience looking to further their career in arboricultural consultancy. We envisage this could be someone with a background in practical tree work and an appetite to develop professionally.

Ideally, you will already have some experience in liaison and/or management of arboricultural contractors and an awareness of BS 5837 surveys, but this is something we anticipate could be learnt on the job for the right candidate.

### The role and requirements

The role sits within and is supported by our 13 strong team of arboricultural consultants, working alongside staff based in Warwickshire and Leicestershire. You will be working under the management of one of our Principal Consultants to deliver a variety of contracts across private, government and utility sectors.

Field work is the principal component of the role and this will include travel to a wide range of sites across the region. Surveying will include data collection using industry leading tree inventory software and integrated management systems. The role provides opportunity to work with colleagues across TEP's ecology, heritage and landscape management teams.

The role will include the undertaking of tree risk assessments, BS 5837 surveys and population management, with the opportunity to promote and develop these services. Unless you have prior experience, you will receive training to develop skills in consultancy, CAD, budget management and contract administration.

Our office is in Market Harborough (near Leicester) but we would be open to discussing alternative working arrangements, as well as the opportunity to visit TEPs other offices as project, social events or training priorities dictate.

### Who you'll be working with

TEP provide a wide range of services to private sector clients. We sit on framework panels for Anglian Water, Severn Trent Water, United Utilities and National Churches Trust.

In the last 12 months we have undertaken volume survey work for Nottingham Country, Council, Nene Park Trust, English Heritage, The Land Trust, Crystal Palace Park, Chiswick House and Gardens, volume housing builders and private estates. We have also produced strategic tree management documents for multiple councils.

### Qualifications

- ❖ We would be interested to hear from applicants with level 4 qualifications (e.g. Extended Diploma) or above in arboriculture.
- ❖ LANTRA Intermediate or Professional Tree Inspection accreditation.
- ❖ Professional Membership of the Institute of Chartered Foresters or Arboricultural Association.

### Knowledge & Experience

- ❖ Have an academic and/or working knowledge of tree growth, condition and pests and diseases.
- ❖ Demonstrable experience of tree risk assessment and management, and specifying works to BS 3998:2010.
- ❖ Have familiarity with BS 5837:2012.
- ❖ Practical on-site survey experience.
- ❖ Have used or are familiar with a range of Computerised Tree Management Software and assessment techniques
- ❖ Have computer literacy in MS Office, Excel, Word and Outlook.

### Attributes

- ❖ Are self-motivated.
- ❖ Have strong communication skills.
- ❖ Show attention to detail, uphold high standards and demonstrate good judgement.
- ❖ Ability to prioritise and manage workload.
- ❖ Hold a full driving licence.